

Tennis Southland (TS) Annual Plan 2017 – 2018

Leadership

“Ensuring alignment and consistent approaches nationally and regionally. Identifying opportunities and needs to grow the sport of tennis”

Strategic Priorities	Initiatives / Tasks	Outputs / Measures of success
Facilities	Database developed from existing information	<ul style="list-style-type: none"> ▪ Southland facilities database; <ul style="list-style-type: none"> ○ Community (courts, shade, WC, kitchen) ○ Schools (courts, shade, WC, kitchen) ○ Private courts
	Upgrade of existing school courts in Southland.	<ul style="list-style-type: none"> ▪ Investigate and prioritise SBHS, SGHS, JHHS, Verdon College, Aurora College, Central Southland College
Growth and visibility of tennis in Invercargill	<p>Increase participations in Southland schools Yr5+.</p> <p>Communication strategy</p>	<ul style="list-style-type: none"> ▪ Lunch Time Club – player skills/match play/teacher upskill at targeted schools in Invercargill and Western ▪ Collaborative approach (TS, schools and Waihopai Tennis Club) to establish match play opportunities for Yr 5+6 and Yr7+ in Invercargill ▪ Pathway inclusive of International Best Practice, modified tennis approach ▪ Efficient and effective communication pathways (TS, coaches, subs, clubs and individuals) <ul style="list-style-type: none"> ○ Website overhaul include clear pathways for tennis players, coaches, volunteers, supporters ○ Info sharing via Website, facebook, newsletters, media ▪ Effective working relationships with secondary school principals, sports co-ordinators and club committees in Southland.

Effective governance and management in Southland	Clarity around roles between governance and management	<ul style="list-style-type: none"> ▪ Operational policies and procedures ▪ Stock take of equipment ▪ Archive files ▪ PD for governance and management ▪ Terms of Reference TS Board ▪ TS board positions as per TS Constitution (Chairperson, Secretary, Treasurer)
Financials and Funding		<ul style="list-style-type: none"> ▪ Day to day finances ▪ Budget ▪ Funding Action Plan ▪ Annual Plan ▪ Strategic Direction (2016- 2019) review 2020 ▪ Income streams/Analysis
Coaching	Facilitate effective working relationships with tennis coaches in Southland.	<ul style="list-style-type: none"> ▪ Collaborative approach by TS, sub associations, clubs and coaches to establish accessible, clear, efficient and sustainable pathways for players, coaches and volunteers ▪ Pathway opportunities inclusive of International Best Practice, modified tennis approach

Capability

“Growing the ability of coaches, clubs and sub-associations involved in providing quality tennis opportunities”

Strategic Priorities	Initiatives / Tasks	Targets
Communication	Communication strategy	<ul style="list-style-type: none"> ▪ Efficient and effective communication pathways (TS, coaches, subs, clubs and individuals) <ul style="list-style-type: none"> ○ Website overhaul ○ Info sharing via Website, facebook, newsletters, media ○ Facilitate face to face opportunities for info sharing (TS, subs & clubs, TNZ)

Club and Sub-Association capability	<p>Database and Member Management</p> <p>Coaching</p> <p>Volunteer management</p> <p>Western</p> <p>Waihopai Tennis Club</p>	<ul style="list-style-type: none"> ▪ Database of volunteers ▪ System to record casual players (programmes and/or events) across Southland ▪ Clubs use Promato to record memberships ▪ Build effective working relations and facilitate sharing of information between TS, sub associations, clubs and coaches including PD and event/programme promotions ▪ Facilitate clearly understood pathways for individuals, clubs and sub associations who wish to play and/or coach tennis. ▪ Promote volunteer recruitment within sub associations and clubs. ▪ Facilitate local coaching and player pathways to increase participation in Western • Support the investigation of alternative club models. Support initiatives to improve capability and player/volunteer participation within the Waihopai Club
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Pathways

“Ensuring tennis opportunities are quality and connected for participants to participate at different levels”

Strategic Priorities	Initiatives / Tasks	Targets
Quality events, tournaments and programmes in Southland	<p>Tournaments Satellites</p> <p>Junior</p> <ul style="list-style-type: none"> ▪ Closed ▪ Open <p>Senior</p> <ul style="list-style-type: none"> ▪ Open 	<ul style="list-style-type: none"> - Run by sub association volunteers (Northern, Western, Central, Eastern and Invercargill deliver 1-day annual tournament). Supported by TS. - Run by TS. Recruit volunteers. 1-day tournament - Run by TS. Recruit volunteers. 2-day tournament - Run by TS. Recruit volunteers. 2-day tournament

	<p>Ensign Cup Senior Vets Yr 5+6 Comp (Invercargill) Yr7+ Comp (Invercargill) Cobb & Co. Big Smash</p> <p>Junior Dev Squad/Rep Senior Rep Vet Rep</p> <p>Holiday programmes</p> <p>Schools</p>	<ul style="list-style-type: none"> - Support by TS. Run by Volunteers. - Support by TS. Run by Volunteers. - Support by TS. Run by volunteers. - Run by TS and Waihopai Tennis Club - Run by TS and Waihopai Tennis Club - Run by TS. <ul style="list-style-type: none"> - Rep Convenor and TS support - Rep Convenor and TS support - Rep Convenor and TS support <ul style="list-style-type: none"> - Run by TS. Delivered by contract coach. <ul style="list-style-type: none"> - Lunch Time skills/match play/teacher upskill sessions at targeted schools in Invercargill and Western Run by TS. Delivered by contract coach. <ul style="list-style-type: none"> - Facilitate working relationships between schools and coaches for delivery of lessons as part of school curriculum.
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