

Tennis Southland



SMOKE FREE POLICY



PRINCIPAL GOAL

That Tennis Southland supports the health and wellbeing of their employees, members and representatives and, indirectly, their families through strategies that normalise and support staff and representatives to be Smokefree.

PRINCIPALS

Tennis Southland recognises that:

- It has a legal responsibility to protect the health and safety of employees and visitors from the effects of identified hazards which includes second hand smoke;
- It is proven to be cost effective to implement Smokefree initiatives, in comparison to the total cost of loss of productivity and healthcare from smoking in the workplace;
- Nicotine in tobacco is highly addictive;
- Tobacco is the single biggest preventable burden on our community's health;
- Stop Smoking support will increase likelihood of successful quitting;

SCOPE

This policy applies to the entire Tennis Southland staff; to all consumers/clients; visitors; volunteers; contractors and others working on or at Tennis Southland courts.

POLICY STATEMENTS

Tennis Southland will ensure that:

1. The environment is totally Smokefree, seven days a week twenty-four hours, that is:
 - All buildings and vehicles (including privately owned vehicles whilst on grounds) will be Smokefree
 - All outdoor areas including courts and changing areas will be Smokefree.
2. All staff and representatives are encouraged and supported to be Smokefree, that is Tennis Southland will ensure:
 - New staff are screened for tobacco use and where appropriate are offered stop smoking support
 - All representative players, coaches and managers will be Smokefree when wearing Tennis Southland uniforms

- Access to stop smoking services will be readily available (e.g. Public Health Staff ph. 211 8500)
- A member of staff will be trained in Stop Smoking support, and will be available to all staff.

3. Tennis Southland will promote the Smokefree policy, that is:

- All employees, sub-associations, clubs and members will be aware of the Smokefree policy and support to become Smokefree;
- All stakeholders will be aware of the Smokefree policy and compliance requirements;
- Signage will clearly indicate Smokefree status;
- All visitors will be aware of the Smokefree status.

IMPLEMENTATION AND ANNUAL REVIEW

The Manager is responsible for the implementation of this policy.
This policy is to be reviewed on an annual basis.

POLICY DISPLAY

A copy of this policy will be prominently displayed on site.

Signed: _____ (Manager)

Date: _____

