

Tennis Southern Coaches 2018-19

Tennis Southern invites coaches to apply for positions for the 2019 National Teams Events. One coach will be appointed to be the coach for each age group.

- **12U are in Christchurch: 15-18 January 2019**
- **14U are in Christchurch: 15-18 January 2018**
- **16U are in Auckland: 9-12 January 2019**

All coaches agree to be police vetted as part of their application and must hold a first aid certificate issued from 2017 onward.

Please fill in the application with coaching qualifications, experience and the age group and gender that you would prefer to coach.

Applications close Friday 21 September 2018

Applications are to be made online at <http://bit.ly/2019TSRcoach>

Coaches are expected to be appointed by early October 2018.

TENNIS SOUTHERN'S EXPECTATIONS OF COACHES

1. The three appointed coaches (hereby referred to as "Southern Coach/es") will be responsible for leading their respective age groups, and will work together with the other two Southern Coaches to select the Tennis Southern teams for the National Teams Events.
2. The three Southern Coaches shall form a Southern selection panel, and be responsible for selecting the strongest team for Tennis Southern based on the players available and eligible (as per TSR's Rep Selection Policy).
3. The Southern selection panel, will be asked to select a training squad of at least eight players to be announced after the conclusion of the South Island Spring Opens (11 October 2018).
4. The 12U and 14U Coaches will aim to run at least one training/selection camp before the Southern Junior Teams Event (9-11 November 2018).
5. The three Southern Coaches are expected to hold a selection meeting during the Southern Junior Teams Event in Dunedin on Sunday 11 November 2018. Final selections will be determined at this meeting. Once the team selection is made at this meeting, it shall be deemed final.
6. Coaches are expected to run at least one training day with their team prior to the National Teams Event.



COACH DUTIES

- Each Coach will have a different method for handling the teams once they are onsite but generally we would like you to look after the following duties.
 - At the venue, the Coach will oversee warm ups, and discuss match tactics/strategies with players
 - The Coach is to debrief players at the end of their matches.
 - The Coach should ensure acceptable player conduct during trip.
 - The Coach should oversee warm downs at end of play.
 - The Coach can set a curfew for players.
 - The Coach is not expected to provide meal support, general care for players, or to enforce the players' curfew.
 - The Coach should remember that they are travelling with minors and as such must maintain a professional code of conduct and follow the code of ethics.

REMUNERATION

- A fee of \$250 (+GST if applicable) per day of the event.
- Food and accommodation are covered for the duration of the event with the team (extra food or accommodation is at the Coach's expense).
- Travel/flights are covered to and from the event (when booking flights, please do so early so as to keep costs to a minimum).
- Payment will be made at the completion of event by invoicing Tennis NZ
- TSR Board expects a written report about the event and confirmation that you have given each player written feedback.
- Training day fees at the same rate \$250 a day (which should be at least 5 hours training). The coach will deal directly with the players/parents for this money.

CODE OF CONDUCT

1. Respect the rights, dignity and worth of every individual athlete as a human being. Respect the talent, development stage and the goals of each athlete in order to help each athlete reach their full potential.
2. Maintain high standards of integrity.
3. Operate within the rules of the sport and in the spirit of fair play, while encouraging my athletes to do the same.
4. Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of the New Zealand Sport Drug Agency and World Doping Code.
5. Provide a safe environment for training and competition
6. Ensure sick or injured athletes receive professional health care from approved health professionals
7. Ensure athletes in my care are adequately supervised particularly those under 18.

SERIOUS MISCONDUCT

If any Coach engages in serious misconduct Tennis Southern shall be entitled to terminate the contract summarily (without notice). Serious misconduct shall include (but not be limited to):

- a) Any material breach of the terms of this agreement;
- b) Any dishonesty or theft;
- c) Any situation where the Coach behaves in a manner likely to bring his/her self, or Tennis Southern into disrepute;
- d) Falsification of Tennis Southern records;
- e) Wilful damage of property;
- f) Unauthorised absence from duties involved with the team;
- g) Any act of violence, threatened violence or harassment (including sexual harassment) against any employee, contractor, volunteer or player, whilst in the course of the contract;
- h) Being drunk or using, or being in possession of, illegal substances or drugs whilst in the course of the contract;
- i) Wrongfully disclosing confidential information.